

Childcare at Freie Universität Berlin

Full-day care is offered by the nursery school (Kindertagesstätte) operated by the student union (Studentenwerk) at Freie Universität. Anyone affiliated with Freie Universität is eligible to enroll his or her children at the nursery school, from the age of a few months up to school age.

Contact and further information:

Tel.: (030) 93939 – 8470

www.studentenwerk-berlin.de/kita

To cover for **unforeseeable childcare needs**, Freie Universität Berlin has teamed up with a family service agency to provide emergency childcare services for faculty and staff members. To prevent absences from work, this service is free of charge and can be accessed flexibly.

Information and registration form:

www.fu-berlin.de/sites/familienbuero/kinderbetreuung/notbetreuung

Parent-and-child rooms

Freie Universität Berlin has established parent-and-child rooms at various locations to serve students, faculty and staff members, and guests. Each parent-and-child room is generally equipped with a play corner and a workstation. These facilities are found in Dahlem in the Rost- und Silberlaube complex and at Albrecht-Thaer-Weg (Dahlem Centre of Plant Sciences), at the Department of Earth Sciences, in Lankwitz, and in the Veterinary Library, in Döppel. Many Departments also already offer nursing and baby changing rooms.

The Family Support Center provides assistance with

- Arranging childcare for conferences and other events
- School and childcare placement, locating childcare options for vacation periods and babysitters

www.fu-berlin.de/familienbuero

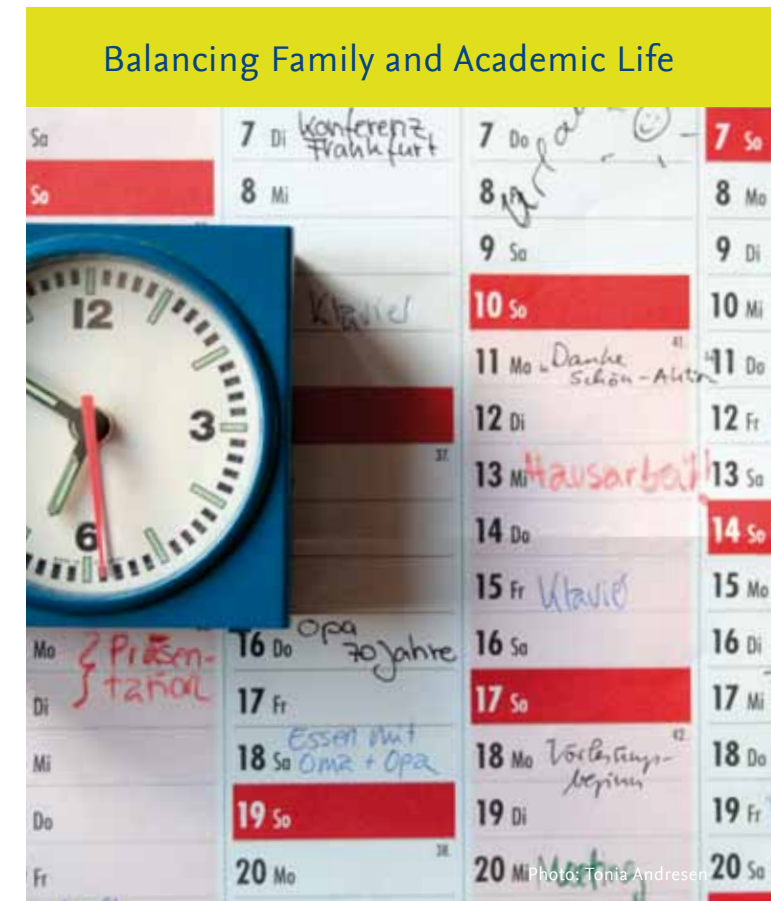


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Kontakt

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A family-friendly higher education institution – a win for all concerned

Juggling a job and family life, an academic career and children – to foster better balance, Freie Universität Berlin emphasizes a family-friendly personnel policy and university structure. With success: Since June 2007, Freie Universität Berlin has been certified as a family-friendly higher education institution. As part of the audit familiengerechte hochschule (family-friendly higher education audit) program, Freie Universität has set a number of goals for itself, including:

- Establishing the Family Support Center
- Making it easier for students to organize their studies through services such as preferential seminar registration for students with family obligations
- Supporting faculty and staff members and students who have family members who need care through continuing and professional education services
- Enhanced flexibility in terms of working hours and location through alternating telecommuting opportunities
- Emergency childcare services for children of faculty and staff members
- Supporting couples pursuing two careers through a Berlin-wide network
- Communicating regarding family-conscious measures within and outside Freie Universität
- Establishing parent-and-child rooms Berlin



The Family Support Center – what we do

At Freie Universität Berlin, we believe “family” means all situations in which people take long-term social responsibility for others. This includes, most especially, people who are raising children and those who are taking care of other family members. The Family Support Center is the central point of contact for all those affiliated with Freie Universität who have questions about balancing family life and an academic career or job.



Goals for the future

In 2010, Freie Universität Berlin was once again awarded the title of “familiengerechte hochschule” (family-friendly higher education institution). As part of the re-auditing process, further goals relating to family-conscious personnel policy and family-friendly academic conditions were identified. The university aims to achieve these goals by 2013:

- Enhanced flexibility with regard to working hours
- Promotion of job-sharing models
- Development of a pool of on-call staff to compensate for absences from work due to maternity leave, parental leave, or illness
- Establishment of a fund for financing of lab staff to stand in for pregnant and nursing employees
- Facilitation of business trips with children
- Executive sensitization to work-life balance issues through coaching options
- Coaching options for personal career and family planning for junior scholars and scientists
- Family-friendly drafting of external funding agreements, scholarships and grants
- Raising awareness of topics concerning family members who take care of others in the family
- Development of continuing and professional education options for staff and faculty members who take care of family members
- Evaluation and expansion of e-learning and e-teaching options